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"A Place At The Table"

Lincoln-Lancaster Women's Commission

*A Report on Gender Distribution in
Lincoln and Lancaster County
Commission, Task Forces & Boards,
For-Profits & Non-Profit Boards*



As a result of strategic planning, the Lincoln-Lancaster Women's Commission developed two long-term goals. This report is in response to one of those goals, Leadership & Public Policy – to develop women's leadership and the mechanisms to be able to affect public policies as they impact women and families.

Mayor Coleen J. Seng



On the day after the election, the local newspaper headlines to announce my victory could have read, "Lincoln Girl Scout Becomes Mayor" as a symbolic example of women moving ahead. That path included 16 years working on the Lincoln City Council, years of volunteer service in community groups and 20 years working as a church director to reach this level of leadership. For most women in our community, leadership opportunities have been limited. My story of being the second female elected to serve as Mayor in the 132 year history of Lincoln is the exception, not the rule. The unbelievable fact remains, 51% of the population in Lancaster County is female and they continue to be underrepresented in upper levels of management and positions of empowerment. Times are changing and it is time for a change.

I would not pretend to claim that it did not make any difference in my work that I am a woman. It mattered more in some cases than in others. Women are frequently viewed in a different manner than a man in the same position. As a consequence, barriers exist for women. Defining and working to educate us on those barriers in one of the reasons Lincoln and Lancaster County are proud to support the Lincoln-Lancaster Women's Commission (LLWC).

We cannot ignore more than half of our population if we are to succeed in any endeavor. That is why it is critical that women and their voices be included in all areas of our community. One of LLWC's goals, determined in their Advisory Board's strategic planning is, "To develop the leadership and the mechanisms to be able to affect public policies as they impact women and families." To meet that goal, we must start by determining how many women's voices are represented in our non-profit and for-profit boards, and our City and County commissions, task forces and boards.

I commend the Lincoln-Lancaster Women's Commission on this latest report that forms an important cornerstone in their goal of increasing women's participation in leadership opportunities and political participation. As a community, we will all benefit by including women's voices.

Sincerely,

A handwritten signature in cursive script that reads 'Coleen J. Seng'.

Coleen J. Seng
Mayor of Lincoln

Nancy Intermill



Hasn't the Feminist Movement died out?

Women have gotten what they wanted – they make up half of the workforce, don't they?

These misconceptions die hard.

The truth is that while women are present in the workforce, they do not carry the clout that men do in political, economic and social structures that privilege some and disadvantage others. They often face unequal power relationships based on gender, social class, race, ethnicity, religion, disability, sexual orientation, language, and other systems of oppression.

To bring about change, women must hold positions of influence, and participate in policy decisions and create opportunities to open up access to knowledge, positions and resources to those with less power. This means serving on the boards and commissions that make policy and advise our social institutions, all the way from local school boards to Fortune 500 corporations. Due to their positions as the usual caregivers, women bring a special point of view to the table that addresses the need for considerations such as child care, health care insurance and flexible work schedules. Talented women need to be seen and heard in every board room in this nation.

"*A Place At the Table*" demonstrates that the various bodies of the governmental, profit and not-for-profit companies in Lincoln, Nebraska are comprised of roughly 25 percent women, yet women comprise 51 percent of the population in our city and county. Much needs to be done to create balance among our decision-making entities. This report emanated from concerns expressed by commissioners at the Lincoln Lancaster Women's Commission and reflects that systemic change must be made at the policy level. In an effort to foster leadership among the women of Lincoln and Lancaster County, we offer this snapshot of leaders in our community today, to gain a view of where we currently are and where we need to be in the future.

Our recommendation is for women to step forward and take their place at the table.

A handwritten signature in black ink, appearing to read "Nancy L. Intermill". The signature is fluid and cursive.

Nancy L. Intermill
President
Lincoln Lancaster Women's Commission

*"Power will not change the
nature of women; women will
change the nature of power,"
Sherron Watkins, Enron whistle
blower*

Bonnie Coffey



Executive Summary

“Equal representation.” “Under-represented.” “Equitable representation.” Whatever you call it, it’s evident that women, both nationally and locally, do not enjoy the same voice in government and policy-making that men do. But just what is the status of that representation?

“*A Place at the Table*” is a glimpse into that issue. This snapshot, single point in time report measures the number of women who serve on some of the larger boards of non-profit, for-profit and of city/county commissions, task forces and boards. While that number may have changed since our survey was done, it does provide an ideal overview of how women are being represented in our community; the results are disappointing.

The Institute for Women’s Policy Research (IWPR), an independent, non-partisan research organization in Washington, DC, regularly rates individual states on a variety of consistent factors. In 2002, Nebraska ranked #2 in the nation for the number of women who are in the workforce; we ranked #50 for the number of women in managerial and professional positions, and #32 for women in political representation. With the number of women who are actively contributing to taxrolls and the progress of the state, it is disheartening that they have yet to achieve comparable representation in business or government. Something is wrong with the picture.

If women are to become leaders, they require a place from which to start. By denying the inclusion and full participation of women on our boards, commissions and task forces, we are denying women an opportunity to develop skills needed to begin working up the ladder and make future, increasingly more valuable contributions. We also lose valuable voices that are of tremendous benefit to any company, organization and governmental entity.

The Lincoln-Lancaster Women’s Commission (LLWC) has embarked on a long-term project of providing women’s leadership opportunities for Lincoln and Lancaster County. A part of that project includes the development and establishment of a talent bank on LLWC’s website. LLWC will recruit qualified women to complete the Enrollment Form, creating a reservoir of potential candidates. LLWC will work with area businesses and organizations to make available candidate information in an effort to increase female representation on boards, commissions and task forces. “*A Place at the Table*” provides baseline criteria for a follow-up study to be conducted in 2006. It is hoped that improvements in representation will begin to better reflect 50% of the population in Lincoln and Lancaster County that is female, and that we find our “*Place at the Table*.”

Bonnie Coffey

Bonnie Coffey
Director
Lincoln-Lancaster Women's Commission



Each year, hundreds of women call the office of the Lincoln-Lancaster Women's Commission.

Some will leave their names while others can not. Some are in dire need while others freely make offers to assist.

Some ask questions while others provide answers.

The fact remains, we have been here for 28 years: listening, watching and advising.

Even more importantly, we are the voice of those who want to speak and be heard on the status of women in our communities.

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Advisory Board

2003/2004

Mary M. Beck, Ph.D.

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Bridget Christensen

Gwendolyn Combs, Ph. D.

Helen Fagan

Renee Geller

Jennifer Gutierrez

Nancy Intermill

Janet Lu

Maria Medrano-Nehls

Colleen Ozanne

Nicole Simon

Roberta Stick

Kathleen Uhrmacher

Who We Are: A Look at LLWC

OUR STORY: In 1961, President John F. Kennedy established the President's Commission on the Status of Women. Eleanor Roosevelt was the chair and Esther Peterson from the U.S. Department of Labor-Women's Bureau was its vice-chair. The 1963 report recommended that each state form a similar Commission to monitor women's issues.

In 1976, Mayor Helen Boosalis issued an Executive Order establishing the Lincoln-Lancaster Commission on the Status of Women (LLCSW) for the "purpose of advising City and County officials of job opportunities for women, business and governmental feelings toward hiring practices and the changing status of women in general; to stress the need in the development of potentials, capabilities, and interests of all Lincoln citizens in roles of leadership, equal opportunity, local governmental, and legislation."

This action was approved by the Lancaster County Board of Commissioners: Jan Gauger, Bob Colin, Sr. and H. Bruce Hamilton. State law had to be changed to allow the Commission to be funded jointly by the city and county. Besides advising the governing bodies, the Commission is mandated to "inform the public and leaders in business, education, and government of the social, economic, and legal barriers that prevent women from choosing their present and future roles in the family,

the labor force and society in general, and working toward the elimination of those barriers."

In 1977, Chris Funk accepted the position of executive director as the Commission fell under the auspices of the Lincoln Commission on Human Rights, a division of the Mayor's Office. The first meeting of the newly formed Lincoln-Lancaster Commission of the Status of Women was comprised of 29 women and men. As the years went by, the organization slowly evolved into an independently working entity responsible for many projects, programs and services. It continued its mission under the leadership of the following directors: Kit Boesch, 1982-1985; Emilia Gonzales-Clements, 1986; Sue Ellen Wall, 1987-1995, and Bonnie Coffey, 1995 to present.

In 1995, the Commission experienced autonomy when it branched into its own division within the Mayor's Office, changing its name to the Lincoln-Lancaster Women's Commission (LLWC) with a volunteer board of 15 and three support staff employees. The Commission continues to engage in activities designed to heighten community awareness in issues of self-sufficiency, health care, safety, law and legislation, education, community resources, and to act as a clearinghouse of information for women in need.

The Gender Distribution Study Introduction & Methodology

In an effort to determine the status of women's participation on boards, commissions and task forces, the Lincoln-Lancaster Women's Commission undertook a research project to determine to what extent women were represented on boards of influence as well as representative of the population at large. That project was named *A Place at the Table*.

With groundwork begun early in the summer of 2003, LLWC staff extensively researched gender distribution information on 219 boards in Lincoln and Lancaster County. Resources used to gather this information came in a variety of forms, including annual reports, company web sites, the Nebraska Secretary of State office and personal contacts. The survey comprised two questions, "How many seats does your company have on its board of directors, and how many of those are currently occupied by women?"

Four categories were targeted for gender equity sampling: Lincoln's largest employers, nonprofit organizations, local government and elected offices. It's important to note that all data contained in this report is "dated material," meaning the information was valid on the date it was collected only and may not be representative of today's composition or membership. Although some boards rarely change in membership, others may be very fluid depending upon its size, location, industry and obligations.

In summary, research has indicated that women were categorically underrepresented in all areas of interests for boards, commissions and task forces. The accumulative sampling of 219 boards, representing a total of 2,453 seats, showed that 1,720 seats (70.1 %) were held by men and 733 seats (29.9%) were occupied by women.

Out of the 733 seats held by women, 61.3% sat on not-for-profit boards, 28.6% participated in local government, 3.8% serve in elected office, and lastly, 6.3% sat on for-profit boards.

Largest Employers / For-profit Boards: Survey results indicate that out of a total of 349 possible seats located on for-profit boards, 46 or 13.2% were occupied by female participants. Those major corporations, which operate in Lincoln and Lancaster County and report to their home offices located outside the state of Nebraska, were not considered for this research project because their national board of directors normally lacked local representation. However, those companies were retained in the listing and flagged with a symbol to denote national ties. Of the 58 companies sampled, four declined to participate in the survey or to answer the two survey questions.

Not-for-profit Organizations: Survey results of 72 boards indicated that out of the 1271 possible seats, 449 or 35.3% were occupied by female participants. Sampling of the not-for-profit boards covered a wide variety of industries, from hospitals to human resources to professional agencies to charitable foundations.

Local Government: Survey results of 67 city and county government commissions, task forces and boards indicated that out of the 675 possible seats, 210 or 31.1 % were occupied by female participants.

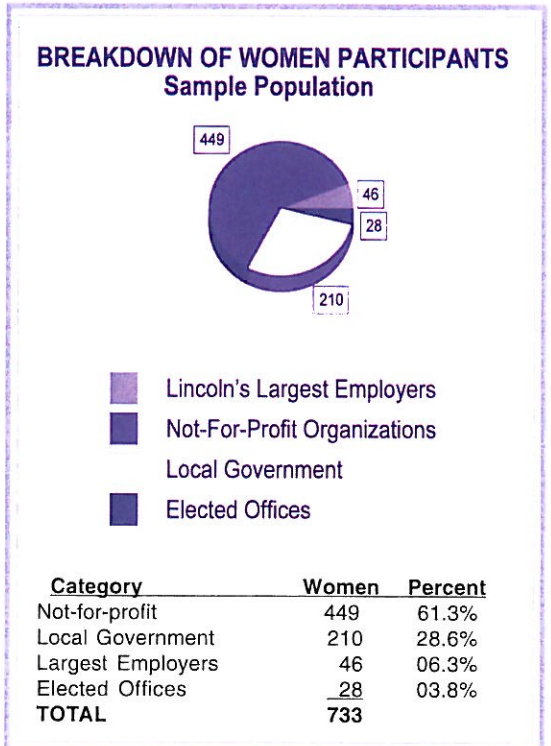
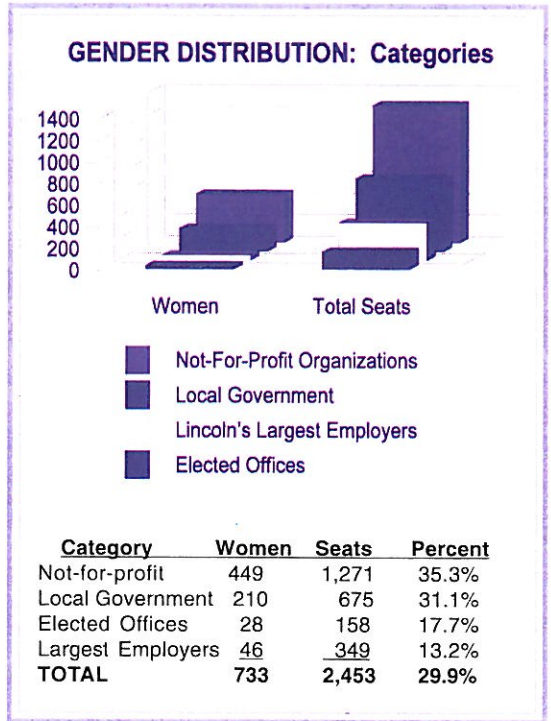
Elected Offices: Survey results of 22 elected boards indicated that out of a total of 158 offices, 28 or 17.7 % were occupied by female public servants.

Census data shows that women comprise 51% of the population in our city and county. Computations of category results showed that across the board women were 25% to 30% underrepresented in a wide cross section of boards, commissions and task forces. Survey results indicated the majority of women (35.3%) held positions on not-for-profit boards as compared to the least amount of women (13.2%) serving on for-profit boards.

A Place at the Table is exactly where gender equality is the most important as women gain momentum in positions of influence in the work force and actively participate in the issues that impact women, families and the community.

ACCUMULATIVE TOTALS
Boards, Commissions, Task Forces & Committees

Category	Sampled	Total Seats
Not-for-profit	72	1,271
Local Government	67	675
Largest Employers	58	349
Elected Offices	22	158
TOTAL	219	2,453



Lincoln's Largest Employers' Board of Directors

Gender Composition & Total Seats,
July 30, 2003

#	COMPANY & LOCATION	WOMEN	TOTAL
1	Allied Group Insurance	1	12
2	ALLTEL Communications	1	14
3	Ameritas Life Insurance	1	10
4	Assurity Life Co	1	9
5	B & R Stores, Inc.	2	6
6	Burlington Northern/		
7	Cabela's	0	6
8	Centurion Wireless Technologies	0	6
9	Con Agra/Cook Family Foods	1	12
10	Cornhusker Hotel		
11	Constructors, Inc.	0	3
12	Correctional Services	3	6
13	Crete Carrier Corporation	3	8
14	Dillard's Inc		
15	Duncan Aviation, Inc.		
16	Experian	1	11
17	Gallup Inc.		
18	Gas 'N Shop		
19	Goodyear Tire & Rubber		
20	Growth Management d.b.a. Amigo's	0	2
21	Horizon Holding, Inc.		
22	Hy-Vee Inc.		
23	Information Technology	1	9
24	Interactive Teleservices		
25	Interim Health Care		
26	Isco, Inc.	0	7
27	J.C. Penny		
28	K-Mart Corporation		
29	Kawasaki Motors Manufacturing		
30	Landscape Unlimited Inc.	0	5
31	Lester Electric	0	6
32	Lincoln Benefit Life Co.	2	13
33	Lincoln Journal Star	1	8

34	Lincoln Plating		
35	MDS Pharma Services	2	19
36	Molex	0	12
37	NEBCO	3	5
38	Nebraska Boiler		
39	Nebraska Book Company Inc.	0	7
40	National Research Corp.	1	5
41	Novartis Consumer Health	1	14
42	OSCO		
43	Pegler Sysco	3	11
44	Pfizer Global Manufacturing		
45	Quebecor World	1	14
46	Runza National		
47	Shopko	1	9
48	Square D Company	0	13
49	State Farm Insurance	2	13
50	Sun Mart	2	10
51	Tabitha Health Care	2	12
52	Textron Golf, Turf & Speciality	6	32
53	Tier One Bank	2	6
54	UNIPAC		
55	U.S. Bank		
56	Wal-Mart	2	14
57	Walgreen Drug Store		
58	Wells Fargo		
FEMALE REPRESENTATION	13.2%	46	349

KEY		Declined to Comment
		Family Owned
		National Board of Directors



Not-For-Profit Boards

Board Composition as of July 30, 2003

#	COMPANY & LOCATION	WOMEN	TOTAL
1	Abel Foundation	3	7
2	Alumni Association University of Neb.	16	39
3	Ameritas Charitable Foundation	2	17
4	ARC of Lincoln-Lancaster County	8	19
5	Asian Community & Cultural Center	8	16
6	BryanLGH Medical Center	3	17
7	Capital Sports Foundation Inc	0	12
8	Cedars Home for Children Foundation	4	23
9	Cedars Youth Services Inc	11	24
10	CenterPointe Inc	6	16
11	Community Action of Nebraska Inc	16	26
12	Community Development Resources	4	10
13	Community Health Partners Foundation	8	25
14	Cooper Foundation	3	9
15	Cornhusker Better Business Bureau	4	25
16	Disabled American Veterans Thrift	0	5
17	Downtown Lincoln Foundation	10	39
18	Family Service Assn of Lincoln	12	21
19	Folsom Children's Zoo	18	30
20	Food Bank of Lincoln Inc	7	24
21	Foundation for Educational Funding	3	9
22	Gallup Organization/SRI Institute	2	7
23	Greater Lincoln Chamber Foundation	3	28
24	Haymarket Housing Development Corp	2	9
25	Haymarket Revitalization Inc	2	10
26	Hispanic Community Center	5	11
27	Indian Center Inc	7	9
28	Lancaster County Medical Alliance	49	49
29	Leadership Lincoln Inc	9	20
30	League of Human Dignity Inc	4	11
31	Lincoln Action Program	11	21
32	Lincoln Foundation Inc	12	24
33	Lincoln Literacy Council	9	19
34	Lincoln Medical Education Foundation	2	11
35	Lincoln Parks & Recreation Funding	9	14
36	Lincoln Public Schools Foundation Pl.	10	29
37	Madonna Inc	6	30
38	Malone Community Center	9	17
39	National Assn of Insurance & Finance	6	31
40	Native American Public Broadcasting	5	12
41	Nebraska Advocacy Services Inc	10	17
42	Nebraska Appleseed Center for Law	2	11
43	Nebraska Children & Families Fndtn	7	19
44	Nebraska Community Foundation	6	21
45	Nebraska Economic Development Corp	4	11
46	Nebraska Educational Telecom Comm	3	11
47	Nebraska Hospital Association Research	1	9
48	Nebraska Legal Services	9	20
49	Nebraska Press Association Foundation	1	6
50	Nebraska Press Advertisers Services	3	7
51	Nebraska Press Association Board	1	11
52	Nebraska School Activities Association	2	15
53	Nebraska State Bar Foundation	6	36
54	Nebraska State Fair Park Foundation	3	13
55	Nebraska State Historical Society	6	15
56	Nebraska Urban Indian Health Coalition	3	5
57	Nebraska Wesleyan University	7	34
58	Neighborhoods Inc	3	14
59	People's City Mission	1	12
60	People's City Mission Foundation	4	17
61	Public Radio Nebraska Foundation Inc	9	17
62	Realtors Association of Lincoln	9	17
63	Region V Foundation	1	16
64	St. Elizabeth Foundation	5	15
65	St. Elizabeth Health Systems	2	14
66	Seniors Foundation/Aging Services	4	12
67	Southeast Community College Edu.	4	11
68	Tabitha Foundation	6	14
69	Tabitha Inc	2	12
70	Union College	5	32
71	United Way of Lincoln/Lancaster Co	8	25
72	Woods Charitable Fund Inc	4	7
FEMALE REPRESENTATION		35.3%	449 1271

City /County Government Commissions, Task Forces & Boards

Gender Composition as of July 30, 2003

#	COMPANY & LOCATION	WOMEN	TOTAL
ADMINISTRATIVE			
1	Emergency Medical Services	2	7
2	Lincoln City Library Board	2	7
3	LES	3	9
4	Lincoln Housing Authority Bd.	2	5
5	City Personnel Board	4	5
BUILDING & HOUSING SAFETY			
6	Code Study Committee	0	17
7	Building Code Task Force	0	9
8	Building Code Board of Appeals	0	15
9	Electrical Code Task Force	0	6
10	Electrical Advisory Appeals Board	0	4
11	Mechanical Code Task Force	0	7
12	ICC Fire Code Task Force	0	5
13	ICC Fire Code Appeals Board	0	6
14	Examining Board of Plumbers	0	5
15	Plumbing Code Task Force	0	7
16	Plumbing Code Board of Appeals	0	4
17	Gas Piping Exam Board	0	5
18	Heating, Ventilating, Cooling Examiners	0	3
19	Heating, Ventilating, Cooling Appeals	0	9
20	Housing Advisory & Appeals Board	3	7
21	Fire Sprinkler & Chemical Examiners Bd	0	3
22	Dangerous Building Code/ Appeals Bd	0	3
23	Water Conditioning, Examiners Board	0	6
ENVIRONMENT			
24	Air Pollution Advisory Board	2	7
25	Water Conservation Task Force	4	17
GENERAL GOVERNMENT			
26	Auditorium Advisory Board	3	9
27	Cable Advisory Board	3	11
28	Charter Revision Commission	5	15
29	Government Access & Information	1	6
30	Workforce Investment Act Board	20	50
HEALTH & HUMAN SERVICES			
31	Commission on Human Rights	4	9
32	Aging Services	4	8
33	Lincoln-Lancaster Women's Com.	15	15
34	Lincoln-Lancaster County Board Health	4	9
35	Community Health Endowment Bd	9	15
PARKS & RECREATION			
36	Community Forestry Advisory Board	3	7
37	Parks & Recreation Advisory Board	10	16
38	Veterans Memorial Garden Board	2	11
PLANNING & DEVELOPMENT			
39	Board of Zoning Appeals	1	5
40	Community Development Task Force	11	24
41	Downtown Business Area Improvement	2	8
42	Economic Development Loan Com.	4	10
43	Historic Preservation Commission	1	7
44	Lincoln-Lancaster Planning Com.	1	9
45	Nebraska Capitol Environs Com.	3	10
46	Urban Design Committee	1	7
TRANSPORTATION			
47	Star Tran Advisory Board	2	6
48	Taxicab Review Board	1	3
49	Pedestrian/Bicycle Advisory Com.	4	14
OTHER			
50	Citizen Handicapped Parking Patrol	3	10
51	Citizen Police Advisory Board	3	6
52	Mayor's Committee for International Friendship	11	24
53	Mayor's Multicultural Advisory Com.	4	11
54	Relocation Assistance Appeal Bd	0	5
55	Procurement Appeals Board	0	5
COUNTY COMMISSIONS			
56	Budget Monitoring Committee	0	12
57	Community Mental Health Center	9	16
58	District Energy Corporation	0	4
59	Ecological Advisory Committee	5	28
60	F3 Convenors	12	14
61	Juvenile Detention Center Advisory Com.	12	23
62	Lancaster County Personnel Policy Board	3	6
63	Lancaster Manor Advisory Committee	5	10
64	Lincoln Partnership Economic Develop	3	17
65	Local Emergency Planning Com	3	17
66	Public Building Commission	1	5
67	Visitors Promotion Advisory Com.	0	0
FEMALE REPRESENTATION		31.1%	210
			675



Elected Officials

Composition as of July 30, 2003

#	ELECTED OFFICES & LOCATION	WOMEN	TOTAL	
CITY OF LINCOLN				
1	Airport Authority Board	1	5	
2	City Council	2	7	
3	Lancaster County Board of Commissioners	1	5	
4	Lincoln Public School Board	2	7	
5	Mayor of Lincoln	1	1	
6	Southeast Community College	1	10	
7	State of Nebraska Unicameral - Senators	9	49	
8	University of Nebraska Board of Regents	0	12	
CITY OF HICKMAN				
1	Mayor of Hickman	0	1	
2	City Council Members	1	6	
CITY OF WAVERLY				
1	Mayor of Waverly	0	1	
2	City Council Members	0	4	
VILLAGE BOARD OF TRUSTEES				
1	Bennet	2	5	
2	Davey	1	5	
3	Denton	1	5	
4	Firth	1	5	
5	Halle	1	5	
6	Malcolm	1	5	
7	Panama	0	5	
8	Raymond	1	5	
9	Roca	0	5	
10	Sprague	2	5	
FEMALE REPRESENTATION		17.7%	28	158

Lincoln and Lancaster County Boards, Commissions and Task Forces

1. The Emergency Medical Services (EMS) Committee

This committee was created in March 1994. The board is responsible for setting and enforcing policy for the operation of the EMS system, employing an executive director and medical director, reviewing EMS rates and making recommendations to the City Council.

2. Lincoln City Library Board

Appointed by the City Council, this board is entrusted with the administration of the public library system. It works to improve library services through the efficient use of funds, to support adequate funding for library services, and to promote the best use of all library resources.

3. Lincoln Electric System Administrative Board

This board is responsible for the control and management of the property, personnel, facilities, equipment and finances of the Lincoln Electric System. Must be an LES ratepayer and live within an area which includes Lincoln's incorporated limits, Waverly, Prairie Home, Walton, Cheney and Emerald.

4. Lincoln Housing Authority Board

The Board of Commissioners is the policy-making body of the Lincoln Housing Authority. It selects and employs the Executive Director and is responsible for the bylaws, tenant admission and continued occupancy policies, personnel policy, procurement policy, investment policy, authorization of new applications for financial assistance in developing subsidized housing, and approval of board meeting minutes. Attendance at regular and special meetings is required.

5. City Personnel Board

The Personnel Board is comprised of five members who shall be appointed by the Mayor and confirmed by the council. Four members shall be appointed from among persons having the qualifications established in the City of Lincoln Charter, and one member shall be a city employee. The board is responsible to advise the Mayor, City Council and personnel Director on matters concerning personnel administration; review the personnel rules, regulations and amendments developed and recommended by the Personnel Director; hold hearings and transmits such rules with recommendations to the council for its consideration and legislative action.

6. Code Study Committee

This is a working group which studies proposed changes to the City Code regarding Building and Safety issues including: Building Code, Electrical Code, Mechanical Code, Plumbing Code, and the Uniform Fire Code.

7. Building Code Task Force

Ad hoc committee that meets as needed to review city building codes.

8. Building Code Board of Appeals

This Board hears and determines appeals regarding the suitability of construction materials and methods. It hears requests for variances on the application of the code on historic buildings.

9. Electrical Code Task Force

Ad hoc committee that meets as needed to review city electrical codes.

10. Electrical Advisory Appeals & Examining Board

This board provides advice on the suitability of new or alternate materials and methods of installation and reasonable interpretation of the code. It makes recommendations to the Mayor at her/his request. It adopts rules and regulations for conducting investigations, determines minimum qualifications for applicants, and develops examinations for registrations.

11. Mechanical Code Task Force

Ad hoc committee that meets as needed to review city mechanical codes.

12. I.C.C. Fire Code Task Force

Ad hoc committee that meets as needed to review city I.C.C. fire codes.

13. I.C.C. Fire Code Board of Appeals

This board determines the suitability of alternate materials and types of construction. It also provides for reasonable interpretations of I.C.C. Fire Code provisions.

14. Examining Board of Plumbers

Developing rules and regulations for the examination of applicants for registration is this board's responsibility. The board determines minimum qualifications required for taking an examination.

15. Plumbing Code Task Force

Ad hoc committee that meets as needed to review city plumbing codes.

16. Plumbing Code Boards of Appeals

This board determines the suitability of alternate materials and types of plumbing installations. It reviews the interpretation of the code by the Administration.

17. Gas Piping Exam Board

This board adopts rules and regulations for the examination of applicants to be registered as master or journeyman gas fitters.

18. Heating, Ventilating & Cooling Examiners Board

The rules and regulations for applicant qualifications are adopted by this board. It also develops and grades applicants' exams.

19. Heating, Ventilating & Cooling Advisory and Appeals

This board determines the suitability of alternate materials, methods of installation and provides reasonable interpretation of the heating, ventilating and cooling codes.

20. Housing Advisory & Appeals Board

Charged by Sections 5.51.050 and 21.14.090 of the Lincoln Municipal Code, this board hears appeals regarding revocation of apartment licenses and violation of the Minimum Housing Code.

21. Fire Sprinkler & Chemical Examining Board

This board examines the qualifications of applicants desiring to be registered as fire suppression contractors or journeymen.

22. Dangerous Building Code Board of Appeals

Pursuant to LMC 20.04.030(205), this board provides the final interpretation of the Dangerous Building Code through the appeal process. Members can not be city employees.



Your government offers many diverse opportunities for citizens to participate in local government decisions. When you choose to get involved, government becomes more responsive to citizen needs and desires.

An advisory board, commission, committee or task force requires a commitment of time and study. Your reward for this commitment is the opportunity to help make Lincoln and Lancaster County a better place to live.

This guide is an invitation for you to get involved in decisions that affect every citizen in Lincoln and Lancaster County. Further information on specific committee functions, times, membership criteria, and meeting dates can be obtained from the City/County web site www.ci.lincoln.us.ne.

Appointment Applications for the City of Lincoln can be obtained by contacting the Mayor's Office at (402) 441-7511 or online at <http://www.ci.lincoln.ne.us/city/mayor/boards/applicat.htm>

Lancaster County Appointment Applications can be found online at <http://interlinc.ci.lincoln.ne.us/cnty/commiss/index.htm> or by calling Lancaster County Board of Commissioners, 441-7447.

Lincoln and Lancaster County Boards, Commissions and Task Forces

23. Water Conditioning Board of Examiners
This board adopts rules and regulations for the examination of applicants to be registered as water conditioning contractors or installers.

24. Air Pollution Advisory Board
This committee advises the Mayor, City Council, County Board of Commissioners and Board of Health on needed revisions to local air quality regulations. It also functions as an appeals board for decisions made by the Air Pollution Control Office.

25. Water Conservation Task Force
This task force is charged to encourage and promote voluntary water conservation programs applicable to Lincoln.

26. Auditorium Advisory Board
It is the duty of this board to study and make recommendations to the City on the management, rental rates, upkeep and maintenance of Pershing Auditorium.

27. Cable Advisory Board
This board monitors the local cable company, considers complaints against the cable franchise, makes recommendations on cable policy issues and recommends policy for access channels.

28. Charter Revision Commission
This commission reviews and makes recommendations to the Mayor and City Council on proposed revisions to Lincoln's home rule charter.

29. Government Access & Information Committee
This committee reviews and recommends to the Information Services Policy Committee policies that promote and facilitate effective delivery of government information to internal and external users of the government data processing system.

30. Workforce Investment Act Board
This Board is responsible for overseeing the federally-mandated reform of job training services. The Board is charged with the development of a five-year plan outlining workforce shortages, needed skills and training opportunities within the Lancaster and Saunders Counties areas.

31. Commission on Human Rights
This commission reviews staff actions, educates the public on discriminatory issues, enforces Title 11 of the Municipal Code, issues publications, formulates policies and makes recommendations to City officers.

32. Lincoln Area Agency on Aging Advisory Council
The Council fosters the development of a comprehensive and coordinated service system for older persons within the counties of Butler, Fillmore,

Lancaster, Polk, Saline, Saunders, Seward and York. Members are appointed by the Mayor, City Council and County Board.

33. Lincoln-Lancaster Women's Commission
The commission advises the Mayor, City Council and the Lancaster County Board of Commissioners on issues important to women and on those barriers that prevent women from achieving equity and quality in their lives.

34. The Lincoln-Lancaster County Board of Health
This board promotes and provides health protection to the residents of Lincoln and Lancaster County. It serves as a policy-making body assisted by Health Department staff. Members are appointed by the City Council and County Board.

35. Community Health Endowment Board of Trustees
This Board is responsible for the general supervision and control over the Community Health Endowment (CHE) of Lincoln, a municipal fund which was created as a result of the sale of Lincoln General Hospital on October 31, 1997. The goal of CHE is to make Lincoln the healthiest community in the nation. The 12 trustees shall include individuals from the health care community, business and finance community and other community stakeholders such as minorities, underserved populations, individuals with disabilities, neighborhood representatives, community volunteers and representatives from the religious and educational communities. At least five must have a recognized background in public health, medicine, human services, registered nursing, mental health, dentistry or related fields.

36. Community Forestry Advisory Board
This board advises the Mayor and City Council on the city's tree resources, encompassing issues such as planting, maintenance and preservation. The board assists in the development of a comprehensive community forestry management plan. It reviews and makes recommendations on proposals that concern trees on public property and promote landscaping on public and private property.

37. Parks & Recreation Advisory Board
The Parks & Recreation Advisory Board serves in an advisory capacity to the Mayor, City Council and the Parks & Recreation Director. It assists in long-range program development and makes recommendations.

38. Veterans Memorial Garden Advisory Board
This Board acts as a liaison between the Veteran's Memorial Committee and the City of Lincoln and advises the Mayor, the City Council and the Director of Parks and Recreation on issues relating to the development, design, programming and

Lincoln and Lancaster County Boards, Commissions and Task Forces

preservation of the Veteran's Memorial Garden area and all memorials contained in the Garden.

39. Board of Zoning Appeals

This appeals board hears and acts on appeals relative to alleged errors, variances and exceptions relative to Title 27 of the Lincoln Municipal Code.

40. Community Development Task Force

This is a citizens' advisory body which serves to assist in the development of the city's Community Development Block Grant program. It addresses community needs and, reviews and recommends funding for a variety of proposals.

41. Downtown Business Area Improvement Board

Pursuant to state statute, the board makes recommendations to the City Council on the establishment of a plan for improvements in the designated business area. The board works closely with the Downtown Lincoln Association.

42. Economic Development Loan Committee

This Committee reviews application for use of the city's CDBG Economic Development Funds and makes reports to the Mayor regarding each application recommending either approval, approval with revisions or denial as the case may be. Individuals must represent (1) low-to-moderate income neighborhoods, (2) business community, (3) banking community and (4) city government. Current Directors of the Urban Development Department and the City Budget Office shall represent city government.

43. Historic Preservation Commission

Reviewing and recommending landmark designations and permits are the focus of this commission. The group reviews proposed changes to landmarks and landmark districts, promotes historic preservation and reuse of historic properties.

44. Lincoln-Lancaster County Planning Commission

The Planning Commission advises the Mayor, City Council, County Commissioners and Planning Department concerning planning matters. Members are appointed by the Mayor, City Council and County Board.

45. Nebraska Capitol Environs Commission

The protection and promotion of the Capitol Environs and view corridors to the State Capitol are the responsibilities of this commission.

46. Urban Design Committee

The Urban Design Committee promotes good urban design by acting as advisor to City departments on public projects, conducting advisory reviews of public proposals and ordinances. The committee is responsible for making annual awards to exemplary public and private developments.

47. StarTran Advisory Board

The StarTran Advisory Board reviews matters relating to the operation of the bus system including the following areas: transit-related studies and plans, route studies and evaluations, performance indicators, rates, fare and schedules.

48. Taxicab Review Board

This committee is activated when a person is denied a taxi license or a license is suspended or revoked.

49. Pedestrian/Bicycle Advisory Committee

The committee advises the Mayor, City Council and the Department of Parks & Recreation on the development of a comprehensive plan for bicycle and pedestrian network. The group also makes recommendations on the location, needs, designs, safety, and development of policies relating to the use of trails and routes.

50. Citizen Handicapped Parking Patrol

Citizen Handicapped Parking Patrol Officers are authorized to issue citations for violations of Section 10.32.020 and have no other authority or duty except as assigned by the Chief of Police.

51. Citizen Police Advisory Board

This board reviews complaints concerning police procedures and policies. It makes recommendations on discipline and policy based on these reviews.

52. Mayor's Committee for International Friendship

This committee arranges program schedules for international visitors to Lincoln, as requested by national agencies. Members schedule professional appointments, community experiences, and home hospitality for leaders or potential leaders from various countries.

53. Mayor's Multicultural Advisory Committee

The mission of this citizens' advisory committee is to identify issues and recommend policies and strategies that enhance and support the full and equal partnership of people of diverse racial, cultural, economic, gender and disabled groups in city government and Lincoln community affairs.

54. Relocation Assistance Appeal Board

The Relocation Assistance Appeal Board meets as needed to hear appeals by persons who believe the City of Lincoln has failed to properly determine the person's eligibility for, or the amount of, payment for relocation assistance.

55. Procurement Appeals Board

This Board acts as the final review panel regarding contested procurements issued by Lincoln City government. There must be three representatives of governmental or quasi-governmental purchasing professionals and two who are citizens with experience in contracting.

56. Budget Monitoring Committee

This committee consists of two County Board members, one elected County official, one appointed County official, the County Chief Administrative Officer, the Budget & Fiscal Director, and representatives from the Lincoln Independent Business Association, the Bar Association, the Chamber of Commerce and the community. The purpose of the committee is to provide community input into the development of the County budget and review of County agencies of interest.

57. Community Mental Health Center Advisory Committee

This committee provides citizen input into the functioning of the Community Mental Health Center; provides education on mental health related issues effecting the community; provides advocacy for mentally ill citizens of Lancaster County; and provides advice to



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the County Board on issues related to the Mental Health Center as requested.

58. District Energy Corporation

The District Energy Corporation was established pursuant to an interlocal agreement between the City of Lincoln and Lancaster County. The Corporation governs the district heating and cooling system which serves City and County buildings. The energy source for the district is geothermal energy stored in groundwater. The Board of Directors consists of five members: two appointed by Lancaster County; two appointed by Lincoln and one appointed by the Lincoln Electric System (LES). The Corporation contracts with LES to manage the district energy system.

59. Ecological Advisory Committee

Members of the committee will serve in an advisory capacity to the County Board, related departments and others which might solicit their advice. The committee will assist in evaluating a long-range, open space, land acquisition and/or land easement program as outlined in the Lincoln-Lancaster County Comprehensive Plan. The committee is also charged with the responsibility of recommending to the County Board those policies and programs which would benefit the plant and animal community in Lancaster County or the City of Lincoln.

60. F3 Conveners

The Conveners are the governance structure for the Families First & Foremost (F3) grant. Their role is to oversee the development of the F3 System of Care of Lancaster County for children with severe emotional disorders who are in or at risk of involvement in the juvenile justice system.

61. Juvenile Detention Center Advisory Com.

This committee's purpose is to annually review and recommend operational policies, Attention Center programs and its budget to the County Board. It also promotes community understanding, acting as a liaison for transmitting community concerns, and seeks community support for the Attention Center. The committee also acts as a sounding board for the County Board and the Attention Center Director.

62. Lancaster County Personnel Policy Board

The members of the personnel policy board shall be persons in sympathy with the application of merit principles to public employment and who are not otherwise employed by the county. The board is responsible to review and make recommendations to the board of county commissioners on the personnel rules and regulations and any amendments prior to the approval by the commissioners; to advise and assist the personnel officer on matters of personnel policy, administration and practice; to review any grievance or case of disciplinary action of a classified service employee

when appealed by an employee and issue a determination that is binding on all parties concerned. They perform other duties and responsibilities as defined by statute. The County Personnel Policy Board has six members, 2 selected by the County Board, 2 selected by Elected Department Heads (not including the County Board) and 2 selected by the Employees (but are not current employees).

63. Lancaster Manor Advisory Committee

The committee shall function in an advisory capacity only. Its official purpose shall be to act as the public advocate for and to the administrator and County Board relating to the establishment and administration of the County-owned and operated long term care facility, Lancaster Manor. Official actions of the committee are referred to the administration or the County Board by the Lancaster Manor Administrator and/or committee chairperson in the form of recommendations for action.

64. Lincoln Partnership for Economic Development

The board promotes, reviews and recommends potential and existing economic growth opportunities.

65. Local Emergency Planning Committee

The committee consists of representatives from throughout the community, including, the fire department, law enforcement, health care, media, schools, industry, transportation and others, who are interested in hazardous materials safety. It identifies the potential risks from hazardous chemicals stored in and transported through the community. The LEPC seeks ways to minimize risks, prevent accidents, develop effective plans to deal with chemical emergencies and provides the public a place to ask questions and receive information about hazardous chemicals in the community.

66. Public Building Commission

The Public Building Commission (PBC) was created by an interlocal agreement between the City of Lincoln and Lancaster County. Its general purpose is to manage the use of buildings owned by the City and/or County and jointly used by the City and County. There are five members: two County Commissioners appointed by the County Board, two City Council members appointed by the City and one at-large member appointed from the general public by the City and County.

67. Visitors Promotion Advisory Committee

The purpose of the Visitors Promotion Advisory Committee (VPAC) is to advise the County Board in administering the proceeds of taxes (County Visitor Promotion Fund) raised by the County pursuant to the Nebraska Visitors Development Act. The VPAC consists of five members, two of which are from the hotel/motel industry. The County Board appoints the members of the VPAC.

Board Recruitment Questionnaire Sample

MY AREAS OF INTEREST

You must mark at least one area of interest:

- Aids
- Affirmative Action
- Arts & Culture
- Banking & Finance
- Civil/Human Rights
- Construction
- Discrimination
- Domestic Violence
- Drug & Alcohol prevention
- Economic Development/ Planning
- Education
- Elderly
- Environment
- Government
- Health Issues
- Historical & Preservation
- Human Services
- Judicial Systems
- Law Enforcement
- Mental Health
- Minority Rights
- Public Relations
- Real Estate
- Social Services
- Sports & Recreation
- Technology
- Urban Issues
- Victim's Rights
- Women's Issues
- Workforce Development
- Youth & Teen
- Other

MY AREAS OF EXPERTISE

You must mark at least one area of expertise:

- Advertising
- Art & Graphics
- Computers
- Conflict Resolution
- Education
- Event Planning
- Finance
- Fundraising
- Grant Writing
- Health Care
- Human Resources
- Legal
- Marketing
- Media Relations
- Meeting Facilitation
- Music
- Photography
- Planning
- Project Management
- Public Relations
- Science
- Public Speaking
- Sports & Recreation
- Team Building
- Writing
- Other

YOUR AVAILABILITY

Please indicate the amount of time you are currently spending each month on volunteer activities outside of your working hours:

- 1-2 hrs
- 3-5 hrs
- 6-9 hrs
- 10-15
- More than 15 hrs

Please indicate the amount of time you are interested in spending each month working on a board, task force or commission:

- 1-2 hrs
- 3-5 hrs
- 6-9 hrs
- 10-15 hrs
- More than 15 hrs

When are your best times to commit and participate as a volunteer?

- Anytime
- Mornings
- Lunch
- 5-7 PM
- 6-8 PM
- 7-9 PM
- Saturdays AM
- Saturdays PM
- Sundays AM
- Sundays PM

CONTACT INFORMATION

First Name:
 Last Name:
 Home Address:
 Mailing Address:
 Municipality:
 State/Zip:
 Home Phone:
 FAX:
 Email:

I don't have an email address.

EMPLOYMENT INFORMATION

Employer:
 Address:
 State/Zip:
 Work Phone:

BACKGROUND INFORMATION

Education:

- High School
- 2-yr College
- 4-yr College
- Graduate
- Ph.D.
- Vocational/Trade

Professional Licenses or Certifications:

- 1)
- 2)

BOARD EXPERIENCE(S)

Please list current and past service(s).

DATE BOARD NAME

- 1)
- 2)

VOLUNTEER EXPERIENCE(S)

List your volunteer experiences:

- 1)
- 2)

Why are you interested in serving on a board? What strengths do you bring?



The Solution

The Lincoln-Lancaster Women's Commission (LLWC) created the Women's Leadership Board Recruitment (WLBR) program as a means of keeping women informed and involved with issues facing our community through board participation.

The goal of LLWC's Leadership and Public Policy committee is to create leadership opportunities. As this report indicates, the goal is to recruit and match women with openings while encouraging a balance of gender distribution on boards, task forces, commissions and committees in our community. Although the WLBR Enrollment Form has put many building blocks in place to make this process happen, the program does not guarantee a match and can not guarantee placement on any board. Those types of decisions rest within the board's leadership and development committees.

Enrollment begins with the candidate receiving a registration packet with information and applications to ascertain specific talents and background experiences. These applications stay on file for one year. Referrals will be made based on matching interests between the candidate and board.

LLWC ensures that all personal information is confidential and will not be released to outside parties without consent of the woman completing the form. Only board development representatives will view candidate profiles and the candidate will decide when, where and how much information is given to an organization seeking new members. Once placed on a board, WLBR enrollment is automatically canceled. LLWC reserves the right to remove any candidate or organization from the program for falsifying information, displaying inappropriate information or action.

At the end of a three-year period, LLWC will initiate and conduct a follow-up evaluation with a written report to determine how successful the WLBR program was with regards to gender distribution, increasing the number of participating women, education and awareness, and leadership opportunities.

ENROLLMENT AGREEMENT

With my signature below, I accept and agree to the terms offered by the Lincoln-Lancaster Women's Commission for enrollment into the Women's Leadership Board Recruitment program. I understand that any and all personal and/or professional information submitted by me will be made available to those individuals seeking to place women on boards, committees, commissions or task forces.

Signature

Date

Comprehensive List, Alphabetical

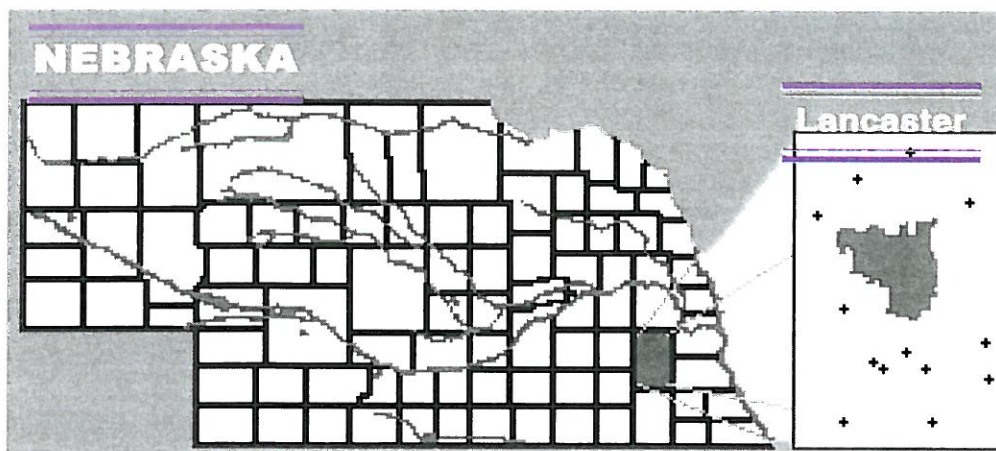
Key to Board Assignments

L - Largest Employer List
G - Local Government
E - Elected Officials
N - Not-For-Profit
- Line number assigned on category listing.

- Abel Foundation, N1
Aging Services, G32
Air Pollution Advisory Bd, G24
Airport Authority Board, E1
Allied Group Insurance, L1
ALLTEL Communications, L2
Alumni Association, UNL, N2
Ameritas Charitable Foundation, N3
Ameritas Life Insurance, L3
ARC of Lincoln-Lancaster County, N4
Asian Community Cultural Ctr, N5
Assurity Life Company, L4
Auditorium Advisory Board, G26
B & R Stores, Inc., L5
Board of Zoning Appeals, G39
BryanLGH Medical Center, N6
Budget Monitoring Com, G56
Building Code Board of Appeals, G8
Building Code Task Force, G7
B.N./Santa Fe Railroad, L6
Cabela's, L7
Cable Advisory Board, G27
Capital Sports Foundation, N7
Cedars Home/Children Foundation, N8
Cedars Youth Services, N9
CenterPointe Inc, N10
Centurion Wireless Technologies, L8
Charter Revision Commission, G28
Citizen Handicapped Parking Patrol, G50
Citizen Police Advisory Board, G51
City Council/Lincoln, E2
City Council/Hickman, E2
City Council/Waverly, E2
City Personnel Board/Lincoln, G5
Code Study Committee, G6
Commission on Human Rights, G31
Community Action of Nebraska, N11
Community Development Resources, N12
Community Development Task Force, G40
Community Forestry Advisory Bd, G36
Community Health Endowment Bd, G35
Community Health Partners Fdtn, N13
Community Mental Health Center, G57
Con Agra/Cook Family Foods, L9
Constructors Inc., L11
Cooper Foundation, N14
Cornhusker Better Business Bureau, N15
Cornhusker Hotel, L10
Correctional Services, L12
Crete Carrier Corporation, L13
Dangerous Building Code/Appeals, G22
Dillard's Inc., L14
Disabled American Veterans Thrift, N16
District Energy Corporation, G58
Downtown Business Area Improvemt, G41
Downtown Lincoln Foundation, N17
Duncan Aviation Inc., L15
Ecological Advisory Committee, G59
Economic Development Loan, G42
Electrical Advisory Appeals Board, G10
Electrical Code Task Force, G9
Emergency Medical Services, G1
Examining Board of Plumbers, G14
Experian, L16
F3 Convenors, G60
Family Service Association/Lincoln, N18
Fire Sprinklers/Chemical Examiners, G21
Folsom's Children Zoo, N19
Food Bank of Lincoln, N20
Foundation/Educational Funding, N21
Gallup Inc., L17
Gallup Organization/SRI Institute, N22
Gas N Shop, L18
Gas Piping Exam Board, G17
Goodyear Tire & Rubber, L19
Government Access & Information, G29
Greater Lincoln Chamber Fndtn, N23
Growth Management dba Amigo's, L20
Haymarket Housing Development, N24
Haymarket Revitalization Inc, N25
H/V/C Bd of Examiners, G18
H/V/C Bd of Appeals, G19
Hispanic Community Center, N26
Historic Preservation Commission, G43
Horizon Holding, Inc., L21
Housing Advisory & Appeals Board, G20
HyVee Inc., L22
I.C.C. Fire Code Task Force, G12
I.C.C. Fire Code Appeals Board, G13
Indian Center Inc, N27
Information Technology, L23
Interactive Teleservices, L24
Interim Health Care, L25
Isco Inc., L26
J.C. Penny, L27
Juvenile Detention Center Advisory, G61
K-Mart Corporation, L28
Kawasaki Motors Manufacturing, L29
Lancaster County Medical Alliance, N28
Lancaster County Personnel Policy, G62
Lancaster Manor Advisory, G63
Landscape Unlimited Inc., L30
Leadership Lincoln, N29
League of Human Dignity, N30
Lester Electric, L31
Lincoln Action Program, N31
Lincoln Benefit Life, L32
Lincoln City Library, G2
Lincoln Electric System, G3
Lincoln Foundation, N32
Lincoln Housing Authority, G4
Lincoln Journal Star, L33
Lincoln Literacy Council, N33
Lincoln Medical Education Fndtn, N34
Lincoln Park & Recreation Funding, N35
Lincoln Partnership for Economic Development, G64
Lincoln Plating, L34
Lincoln Public Schools Foundation, N36
Lincoln Public Schools Board, E4
L/L County Board of Health, G34
L/L County Board of Commissioners, E3
L/L Planning Commission, G44
L/L Women's Commission, G33
Local Emergency Planning Com., G65
Madonna Inc, N37
Malone Community Center, N38
Mayor/Lincoln, E5
Mayor/Hickman, E1
Mayor/Waverly, E1
Mayor's Committee on International Friendship, G52
Mayor's Multicultural Advisory, G53
MDS Pharma Services, L35
Mechanical Code Task Force, G11
Molex, L36
National Asscn Insurance/Finances, N39
Native American Public Broadcast, N40
NEBCO, L37
Nebraska Advocacy Services, N41
Nebraska Appleseed Center for Law, N42
Nebraska Boiler, L38
Nebraska Book Company, L39
Nebraska Capitol Environs Com., G45
Nebraska Children/Families Fndtn, N43
Nebraska Community Foundation, N44
Nebraska Economic Development, N45
Nebraska Educational Telecom, N46
Nebraska Hospital Asscn Research, N47
Nebraska Legal Services, N48
Nebraska Press Advertisers Services, N50
Nebraska Press Association Board, N51
Nebraska Press Association Fndtn, N49
Nebraska School Activities Asscn, N52
Nebraska State Bar Foundation, N53
Nebraska State Fair Park Foundation, N54
Nebraska State Historical Society, N55
National Research Corp., L40
Nebraska Urban Indian Health Cln, N56
Nebraska Wesleyan Foundation, N57
Neighborhoods Inc, N58
Novartis Consumer Health, L41
OSCO, L42
Parks & Recreation Advisory Bd, G37
Pedestrian/Bicycle Advisory Com., G49
Pegler Sysco, L43
People's City Mission, N59
People's City Mission Foundation, N60
Pfizer Global Manufacturing, L44
Plumbing Code Board of Appeals, G16
Plumbing Code Task Force, G15
Procurement Appeals Bd, G55
Public Building Commission, G66
Public Radio Nebraska Foundation, N61
Quebecor World, L45
Realtors Association of Lincoln, N62
Region V Foundation, N63
Relocation Assistance Appeal Bd, G54
Runza National, L46
Seniors Foundation/Aging Services, N66
Shopko, L47
Southeast Community College, N67
Southeast Community College Board, E6
Square D Company, L48
St. Elizabeth Health Systems, N65
St. Elizabeth's Foundation, N64
Star Tran Advisory Board, G47
State Farm Insurance, L49
State of Nebraska Unicameral, E7
Sun Mart, L50
Tabitha Foundation, N68
Tabitha Health Care, L51
Tabitha Inc, N69
Taxicab Review Board, G48
Textron Golf, Turf & Speciality, L52
Tier One Bank, L53
UNIPAC, L54
U. S. Bank, L55
Union College, N70
United Way of Lincoln/Lancaster Co., N71
UNL Board of Regents, E8
Urban Design Committee, G46
Veterans Memorial Garden Bd, G38
Village Boards of Trustees, E1-10
Visitors Promotion Advisory Com., G67
Wal-Mart, L56
Walgreen Drug Store, L57
Water Conditioning, Examiners Bd, G23
Water Conservation Task Force, G25
Wells Fargo, L58
Woods Charitable Fund Inc., N72
Workforce Investment Act Board, G30



Directory of Municipalities



City of Bennet
 Village Clerk
 685 Monroe St.
 Bennet, NE 68317
 402-782-3300

Hickman City Office
 115 Locust
 PO Box 127
 Hickman, NE 68372
 402-792-2212

Village of Raymond
 Village Clerk
 Nancy Petri
 402-783-3141

Village of Davey
 Village Clerk
 Lori Streeter
 402-785-3685

City of Hallam
 500 North Street
 Hallam, NE 68368
 402-787-0206

Village of Roca
 Village Clerk
 Mike Oelschlager
 402-486-9164

City of Denton
 Denton Community Ctr
 7115 Lancaster Ave.
 Denton, NE 68423
 402-797-2020

City of Lincoln
 575 S. 10th St.
 Lincoln NE 68508

Village of Sprague
 Village Clerk
 Marilyn Palmer
 402-794-5821

Village of Firth
 Village Clerk
 Mike Hoelfer
 402-791-5544

Village of Malcolm
 Village Clerk
 Rex Guerin
 402-479-4423

Village of Waverly
 Village Clerk
 Doug Rix
 14130 Lancashire
 Waverly, NE 68462
 402-786-2312

Village of Panama
 Village Hall
 302 Locust St
 Panama, NE 68418
 402-788-2522

As a result of strategic planning and research, the Lincoln-Lancaster Women's Commission has implemented a recruitment program to encourage gender equity in the community by matching women of influence with board vacancies.

For more information or to obtain a registration packet in the Women's Leadership Board Recruitment program, call 441-7716 or email us at llwc@ci.lincoln.ne.us.